

Lacto Japan Group Sustainable Procurement Policy

Based on our corporate philosophy of “bringing health and happiness to people by connecting the world through food,” we at Lacto Japan Group believe it is our mission to contribute through our business activities to the happiness of consumers and the achievement of a sustainable society. To this end, we have also set forth this policy that we will abide by, the objective of which is to build relationships of trust throughout the supply chain and to promote responsible procurement.

1. Compliance with laws, regulations and ethics

- We will abide by Japanese and international laws and regulations as well as social ethics in relation to procurement activities.
- We will appropriately protect and manage intellectual property rights and personal information in relation to procurement.
- We will conduct fair and equitable transactions with our business associates.

2. Respecting international human rights

- We will value and respect standards and concepts in relation to international human rights.
- We will promote procurement that eliminates human rights infringements in the supply chain, such as forced labor, child labor, discrimination, and harassment.

3. Safety and reliability of food

- We will carry out procurement activities whilst ensuring the safety and reliability of food as our highest priority.
- We will build traceability systems in order to secure the quality of our products.

4. Environmental friendliness

We will promote environmentally friendly procurement activities, in accordance with our Group Environmental Policy.

5. Collaboration with our business associates

We will promote procurement activities together with our business associates in order that our entire supply chain is sustainable.

Enacted: September 2024