

Notice of inauguration a new structure

Lacto Japan Co., Ltd. elected officers and inaugurated a new structure at the general meeting of shareholders and the board of directors meeting held on February 26, 2025. The responsibility of each director and executive officer in the new structure are as follows.

Under this new structure, all of our executives and employees will work together to further develop the company. We look forward to your continued support.

Name	Position	Areas of responsibility
Motohisa Miura	Chairman	Assistant to the President
Shin Kojima	President and Representative Director	Overall Management, in charge of Internal Audit Office and Quality Assessment Office, Member of the Nomination and Compensation Advisory Committee
Kenji Bundo	Executive Vice President	Assistant to the President, Supervision of Administrative Divisions and Overseas Business, in charge of Management Strategy Division, and head of Corporate Staff Division Member of the Nomination and Compensation Advisory Committee
Takashi Abe (Promotion)	Managing Director	Supervision of Asian Business and Managing Director, LACTO ASIA PTE. LTD.
Tomonori Kohata (New Appointment)	Director	Supervision of Sales Divisions and General Manager of Cheese Business Division
Yasuhiro Ikeda	Director (Outside)	Chairperson of the Nomination and Compensation Advisory Committee
Kimiaki Abe	Director, Audit and Supervisory Committee Member (Full-time)	Chairperson of the Audit and Supervisory Committee Member
Hiroko Saito (New Appointment)	Director, Audit and Supervisory Committee Member (Outside)	Member of the Nomination and Compensation Advisory Committee
Toshio Hoga	Director, Audit and Supervisory Committee Member (Outside)	
Yukiko Fujikawa (New Appointment) (Legal Name:Yukiko Kobayashi)	Director, Audit and Supervisory Committee Member (Outside)	

[Translation]

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Name	Position	Areas of responsibility
Takahiro Watase	Senior Executive Officer	Head of Management Strategy Division
Ryuji Shiina	Senior Executive Officer	In charge of Business Development Division
Kazuhiro Haneji	Senior Executive Officer	Director of LACTO ASIA PTE. LTD. in charge of administrative Divisions
Takeshi Kurokawa	Executive Officer	General Manager of Dairy Ingredients Division 2
Masaki Sato	Executive Officer	General Manager of Meat and Ingredients Division
Shigeyuki Nakamura	Executive Officer	General Manager of Dairy Ingredients Division 1
Keiichiro Iwanaga	Executive Officer	President of LACTO USA INC.
Hitoshi Fukumura	Executive Officer	Senior General Manager of LACTO ASIA PTE. LTD. Supervision of Asian Cheese Manufacturing Business

In addition, Director, Audit and Supervisory Committee Member (Outside) Naofumi Hara and Hiroko Sakamoto resigned upon the expiration of terms at the conclusion of our company's Ordinary General Meeting of Shareholders held on February 26, 2025.

For inquiries regarding this matter, please contact: :

Lacto Japan Co., Ltd. Investor Relations and Public Relations Department
<https://www.lactojapan.com/en/agreement.html>

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