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June 1, 2026

Company name: Lacto Japan Co., Ltd.

Representative: Shin Kojima, President and Executive officer

(Securities code: 3139 TSE Prime Market)

Contact: Yuko Ishiguro

General Manager of Investor & Public Relations

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Notice Regarding Executive Officer Personnel Changes

Lacto Japan Co., Ltd. hereby announces the following personnel changes among the executive officers.

1. Changes in Executive Officer Personnel (as of July 15, 2026)

Name	New	Present
Keiichiro Iwanaga	Executive Officer New Business Development	Executive Officer President of LACTO USA INC.