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April 1, 2026

Company name: Lacto Japan Co., Ltd.

Representative: Shin Kojima, President and Executive officer

(Securities code: 3139 TSE Prime Market)

Contact: Yuko Ishiguro

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## Notice of Changes to Directors' Responsibilities and Executive Officer Personnel Changes

Lacto Japan Co., Ltd. hereby announces changes to the responsibilities of the directors, as well as personnel changes among the executive officers.

### 1. Changes to Directors' Responsibilities (as of May 1, 2026)

Name	New	Present
Kenji Bundo	Director, Executive Vice President and Executive Officer Assistant to the President, Supervision of Administrative Divisions and Overseas Business	Director, Executive Vice President and Executive Officer Assistant to the President, Supervision of Administrative Divisions and Overseas Business, and head of Corporate Staff Division

### 2. Changes in Executive Officer Personnel (as of May 1, 2026)

Name	New	Present
Kazuhiro Haneji	Executive Officer Head of Corporate Staff Division	Executive Officer Director, LACTO ASIA PTE. LTD. Supervision of Administrative Divisions of Asian Business