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October 14, 2025

Company name: Lacto Japan Co., Ltd.
 Representative: Shin Kojima, President
 (Securities code: 3139 TSE Prime Market)
 Contact: Yuko Ishiguro
 General Manager of Investor & Public Relations
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Notice Regarding organizational changes and changes in Director responsibilities

Lacto Japan Co., Ltd. hereby announces that its Board of Directors on October 14, 2025, we resolved to make the following organizational changes and changes in the responsibilities of our directors.

1. Content and purpose of organizational changes

- (1) The Quality Assessment Office, which reports directly to the President, will be transferred to the Corporate Staff Division and become the Quality Assessment Department.
- (2) The Quality Assessment Office's operations will be defined as one of the functions of the Administrative Division, and as a point of contact for product quality with suppliers and the Sales Division, we will strengthen our response capabilities and supply safe and secure products.

2. Changes in Directors' Responsibilities

Name	New position	Current position
Shin Kojima	President and Representative Director Overall Management, in charge of Internal Audit Office, and Member of the Nomination and Compensation Advisory Committee.	President and Representative Director Overall Management, in charge of Internal Audit Office and <u>Quality Assessment Office</u> , Member of the Nomination and Compensation Advisory Committee.

3. Scheduled Date of Changes

December 1, 2025