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January 14, 2025

Company name: Lacto Japan Co., Ltd.
 Representative: Shin Kojima, President
 (Securities code: 3139 TSE Prime Market)
 Contact: Yuko Ishiguro
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Notice Regarding Dividend of Surplus (Dividend Increase)

Lacto Japan Co., Ltd. hereby announces that our Board of Directors, at a meeting held on January 14, 2025, resolved to pay a dividend of surplus with a record date of November 30, 2024, as follows.

1. Details of dividend

	Determined amount	Most recent dividend forecast (Announced on July 12, 2024)	FY11/2023 results (FY11/23)
Record date	November 30, 2024	Same as left	November 30, 2023
Dividend per share	49.00 yen	45.00 yen	24.00 yen
Total amount of dividends	487 million yen	-	238 million yen
Effective date	February 27, 2025	-	February 28, 2024
Source of dividend	Retained earnings	-	Retained earnings

2. Reasons

We regard the appropriate return of profits to our shareholders as an important management issue. With respect to the distribution of dividends of surplus, we aim to increase the payout ratio while securing the internal reserves necessary for business expansion and the strengthening of our management base toward future growth. Based on the above, we have comprehensively taken into account factors such as the business performance for FY11/2024 and investment plans for future growth. The year-end dividend for the current period is the most recent year-end dividend forecast from

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45.00 yen per share to 49.00 yen per share, an increase of 4.00 yen per share. As a result, we will increase our annual dividend for FY11/2024 including the interim dividend of 31 yen that was paid earlier by 32.00 yen from a year earlier to 80.00 yen. This matter is scheduled to be officially decided following a resolution at the 27th General Meeting of Shareholders to be held on February 26, 2025.

(For reference) Breakdown of annual dividend

Record date	Dividend per share			Payout ratio
	End of 2nd quarter	End of FY	Annual	
FY11/2024 results	31.00 yen	49.00 yen	80.00 yen	25.3%
FY11/2023 results	24.00 yen	24.00 yen	48.00 yen	23.2%

*The year-end dividend and annual dividend for FY11/2024 will be officially decided at the 27th General Meeting of Shareholders.